

Course Goal

Ensure that corporate training and other learning interventions produce the desired business impact that enables corporate efficiency, business success and employee development.

Specific Objectives

Specifically, participants will learn:

- + Current thinking in training and learning interventions
- + How to design and appropriate curriculum framework and identify training needs
- + How to conduct training programmes with cost efficiency
- + How to measure the effectiveness of training and learning efforts
- + How to use training as a business enabler

Course Content

- + Training in challenging times
- + Learning success with business success
- + Positioning and managing the training and development function in the organisation
- + Linking learning and development to organisational business strategy
- + Training needs analysis and programmes development
- + Structuring and managing the learning function
- + Evaluating the effectiveness of learning and development efforts

Delivery Methods

These shall include:

- + Experience Sharing
- + Lectures
- + Case Presentations
- + Video Presentations
- + Role Play
- + Individual & Group Work

Who should Attend?

- + HR Managers
- + Non HR Line Managers
- + Learning and Development Managers

Course Fee

N65,000.00 per participant. Fee covers only course materials, facilitation, snacks/tea/coffee and lunch.

Venue

FNL Executive Learning Centre, 18, Commercial Avenue, Sabo-Yaba, Lagos.

Lead Faculty

Mr. Johnson Ikube (Group Managing Director - FNL Plc)
MBA, ACMA, ACA, MIMC, MCIM, MSM

Ikube presents over 32 years experience in the design and delivery of developmental programmes and executive coaching across Banking, Manufacturing, Oil & Gas and Consulting. A resource person for many institutions, his competence areas include:
Culture Integration & Transformation, Financial Management, Organisational Change, Business Control, Human Capital Operations & Corporate Structuring. He will share outstanding top level and executive management experience and competence in performance management.

Mrs. Oladunni S. Olasehan (Associate Consultant)
MBA, B.SC, NCE

She has over 26 years Banking, Consulting and Training experience. Her experience cuts across Human Resources, Start-ups and Turnaround Management, Capacity Building, Programmes and Curriculum Development, Corporate Communications and Public Speaking.

Mrs. Folake Ojeikere (Associate Consultant)
MBA, ACA, ACIT

Folake is an experienced manager of people and business for over 18 years across Banking, Auditing and Telecommunications. She brings with her in-depth knowledge of Customer Care, Performance Management, Employee Development, Organisational Change, Cost Management, Strategic Thinking & New Business Management. Folake will share with you relevant experiences, skills and techniques leading to effective performance management practices and corporate success.

Mr. Ufuoma B. Obiomah (Associate Consultant)
MBA, M.A., B.A.

Ufuoma has over 16 years experience in Banking, Manufacturing and Consulting. His expert areas are Accounting, Branding, People Management, Training and Counselling. He brings strong critical skills in people management.